

2026 Annual Report

Institutional Advancement

Friends of Chabot College Foundation
Grant Development Office

Donate Today!

Support Chabot students and programs by donating to the Friends of Chabot Annual Fund Campaign.

bit.ly/supportfriendsofchabot

CHABOT COLLEGE

FRIENDS OF CHABOT COLLEGE FOUNDATION

WENT TO CHABOT

Contents

Introduction 3
Friends of Chabot College Board of Directors 4
Chabot College Career Education Open House 5
Chabot Nursing Celebrates 60th Anniversary 6
Nursing Donor Spotlight 7
$124,000 Awarded in Scholarships 8
Matching Campaign 9
Employer Appreciation 10
12th Annual Gala 11
Thank You, Featured Gala Sponsors! 12
Student Emergency Aid 13
Impact of Emergency Aid 14
Fundraising Spotlight 16
Recently Awarded Grants 17
California Medicine Scholars Program Grant 19
Sutter Health Grant 20
CAI Grant 21
HSI-STEM Grant 22
Planned Giving 23
Stay in Touch! 24





Introduction



At Chabot College, student success is strengthened by the generosity of our donors, the commitment of our community partners, and the dedication of our faculty, classified professionals, and administrators.

The 2026 Annual Report highlights the collective efforts of the Friends of Chabot College Foundation and the Grant Development Office to expand educational opportunities, remove financial barriers, and support innovative programs that help students achieve their goals.

From awarding scholarships to securing grants and building meaningful partnerships, this year has been filled with opportunities to make a difference in the lives of Chabot students.

None of these accomplishments would be possible without our generous supporters and dedicated community. Thank you for investing in our students and helping create opportunities that extend far beyond the classroom.

We invite you to explore highlights from 2026 and look forward to building on this momentum together in 2027.

Sincerely,
Yvonne Wu Craig
Executive Director of Institutional Advancement

Donate Today!

bit.ly/supportfriendsofchabot

Friends of Chabot College Board of Directors



Mayor Mark Salinas
Board Chair
City of Hayward Mayor



Dr. Hal Gin
Chabot-Las Positas Community College District Trustee



Ms. Olga Rosales Salinas
Board Vice Chair/Secretary
Rosales Sisters' Scholarship President & Co-Founder



Ms. Melinda Matsuda
Chabot College Vice President of Student Services Emeritus



Mr. Obray Van Buren
Fundraising Chair
Special Representative for United Association Local 342



Mr. Suresh Bhat
Castro Valley Education Foundation & Finance Executive



Ms. Marita Cheng
Restaurateur



Ms. Marie Amboy
Vice President of Administrative Services, Chabot College



Mr. Kris Kokotaylo
City Attorney of Union City



Dr. Jamal Cooks
President, Chabot College

Learn More!

supportchabotcollege.org
friendsofchabot@chabotcollege.edu | **(510) 723-6633**

Chabot College Career Education Open House

Open House Success

On March 21, the Friends of Chabot had the honor of partnering with Chabot's Career Education programs to host the second annual Chabot College Career Education (CE) Open House.

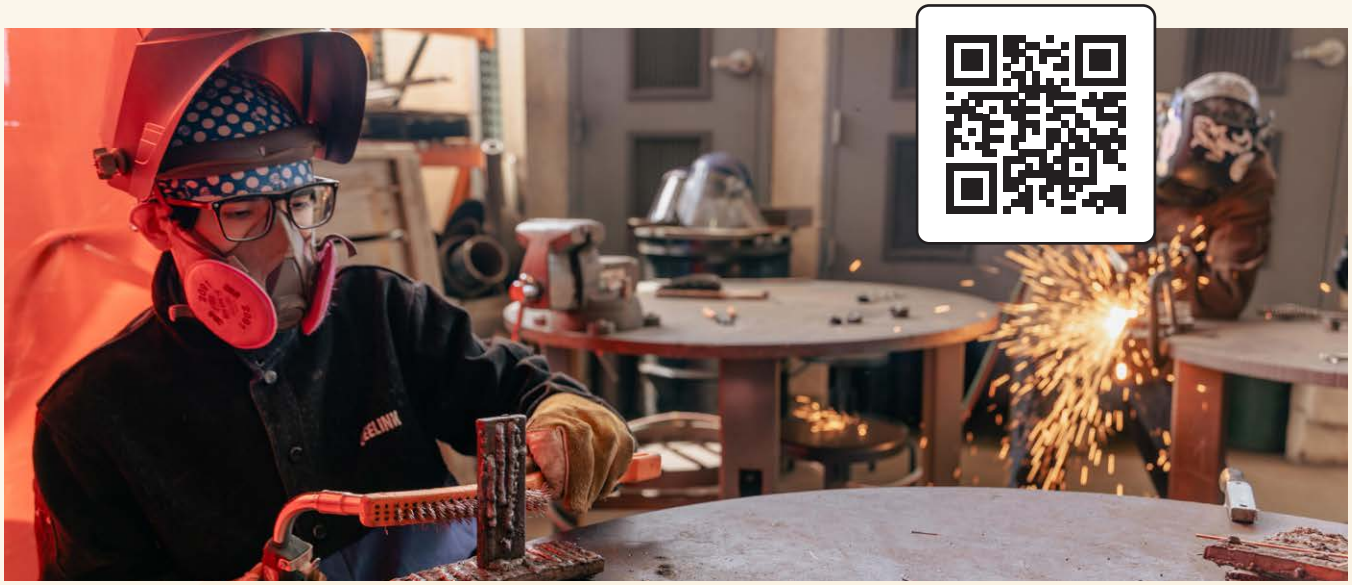
Thank you to the 336 community members who joined us for an inspiring day on campus. From hands-on demonstrations and lab tours to career insights, delicious food, and festive jazz music, the event was filled with energy and engagement. Thank you to everyone who attended and made this day possible.

Register for the 2027 CE Open House!

Saturday, March 6, 2027
10:00 a.m. - 1:00 p.m.
Chabot College
25555 Hesperian Blvd., Hayward

- Step inside real college labs
- Meet expert faculty
- Explore 15+ hands-on Career & Technical Education programs
- Learn how to train for in-demand jobs
- Enjoy free giveaways

RSVP at **bit.ly/CEopenhouse**



All academic and career technical education programs and student success programs and services are open to all students without regard to race, color, national origin, sex, or disability status.

For more information or accessibility-related accommodations, please contact Robin Galas at rgalas@chabotcollege.edu

Chabot Nursing Celebrates 60th Anniversary

Chabot College's **Nursing Program** is celebrating its 60th anniversary on May 26, 2027! For six decades, the program has prepared skilled, compassionate nurses who have made a lasting impact on healthcare throughout the Bay Area and beyond.

To commemorate this milestone, Chabot College is planning a 60th Anniversary Legacy Gala to recognize the program's history, celebrate its graduates and faculty, and honor the healthcare and community partners who have contributed to its success.



Macy's Chabot College career uniforms' display, including the Chabot Nursing Program.

If you are a Nursing Program alum, former faculty member, or community or healthcare partner, we would love to reconnect with you! Scan the QR code to join our invitation list and receive updates about this special celebration.



Nursing Donor Spotlight

Janet Waring Nursing Scholarship



A former Chabot College nursing instructor, Janet Waring has dedicated her life to caring for others through nursing, community service, and philanthropy. Her commitment to helping underserved populations spans decades, including her work as an Alameda County Public Health Nurse and her efforts to establish free medical, flu shot, and foot care clinics for unhoused individuals. In recognition of her extraordinary service, Janet received the prestigious Jefferson Award in 2013. Her passion for compassionate, hands-on patient care continues through her generous support of Chabot College nursing students. Through her scholarship, Janet hopes to inspire and support future generations of nurses, particularly those pursuing careers in direct patient service and bedside care. By giving of her time, talent, and treasure, Janet is creating a lasting legacy that extends beyond the classroom, helping aspiring nurses achieve their educational goals while ensuring that her commitment to compassionate care continues to benefit the community for generations to come.

Denise Gerbi Nursing Scholarship



Through the dedication of Kuupua “Kookie” Costa, who has coordinated donations in memory of Denise Gerbi, a 1991 Chabot College Nursing Program graduate, Denise’s legacy continues to make a meaningful impact. The scholarship honors Denise’s passion for nursing while helping future generations of Chabot nursing students pursue their education, achieve their career goals, and contribute to the health and well-being of our community. The Gerbi Scholarship supports first and second year students in the Chabot College Nursing Program.

$124,000 Awarded in Scholarships

Since its founding in 2014, the Friends of Chabot College has expanded its scholarship program from just five scholarships to 71. This year, the foundation awarded $124,000 in scholarships. It was a highly competitive cycle, with 678 students completing applications for more than 110 scholarship awards; ultimately, 97 students received scholarships.



Many thanks go to everyone who made the event so successful:

- All of our Scholarship Donors
- Donated photography by Michael Craig Photography
- Reprographics Team: Sarah Flores, Craig Shira, and Tina Smith-Crawford
- Chabot College Maintenance & Operations
- Planning Committee & Event Support: Angela Castellanos, Christine Herrera, Vanessa Morales, Arnold Paguio, Theresa Pedrosa, Kirti Reddy, Sarah Renton, & Nicole Albrecht

Donate Today!

Help Chabot students succeed by donating towards a scholarship fund!
bit.ly/supportfriendsofchabot

Matching Campaign: Employee Monthly Payroll Contributions Grow 70%

A big thank you to our Chabot colleagues who have joined or increased their giving through the Friends of Chabot College Employee Payroll Contribution Program!

Together, these new and increased payroll deductions have added $772 in monthly contributions, or $9,264 in additional support each year. Through a matching campaign, the Friends of Chabot will match these contribution amounts through December 2027. Employees can designate their gifts to the Chabot programs, departments, student services, scholarships, or employee associations that are most meaningful to them.

We also want to recognize and thank our longtime employee donors who have continued their monthly contributions over the years. Your ongoing generosity provides consistent support and reflects a lasting commitment to Chabot College and our students. We truly appreciate your continued participation.



Employer Appreciation: Tacos, Connections, and Appreciation!

On March 3, the Friends of Chabot College Board of Directors hosted a Taco Tuesday-themed **Employer Appreciation Event**, bringing together **40 employers, industry partners, and community members** for an evening of connection and celebration.

From sharing first-job stories to enjoying delicious tacos and meaningful conversations, the event provided an opportunity to recognize the partners who support Chabot College students and strengthen connections between the college and the community.

A heartfelt thank you to our employer and community partners for your continued collaboration and commitment to Chabot students. We look forward to building on these relationships and creating more opportunities together the coming year!



12th Annual Gala Celebrates Community and Support for Chabot Students!



Union City elected officials


Friends of Chabot Board of Directors

The Friends of Chabot College Foundation hosted its sold-out 12th Annual Gala on October 1, 2026, at Redwood Canyon Golf Course in Castro Valley. The evening brought together college and district leaders, business partners, donors, and community supporters to celebrate education and raise funds for Chabot College students and programs.

Guests enjoyed a hosted reception featuring live music by the Chabot College Jazz Combo, followed by a three-course dinner, wine, and auction. The evening was a celebration of the partnerships and generosity that help expand educational opportunities for Chabot students.

The Foundation was also proud to honor three outstanding community leaders for their contributions to education, workforce development, and public service:

Tony Muñoz
Senior Field Representative, North Coast Counties Carpenters Local 713

Dr. Cathy Sandeen
President, California State University, East Bay

Pat Gacoscos (posthumously)
Former Friends of Chabot College Board Member and Union City Council Member Emerita

Thanks to our generous sponsors, donors, and guests for making this evening possible. Your continued support helps Chabot students pursue their educational and career goals.

Together, we raised approximately **$94,000**, nearly surpassing last year's record-setting total of $95,000! This includes an incredible $25,400 for student emergency aid through our Fund-A-Need live auction.

Thank You, Featured Gala Sponsors!

Mayor of San Leandro
Juan Gonzalez and Evelyn Gonzalez

Mayor of Hayward
Mark Salinas and Lety Salinas

Mr. Suresh and Suzanne Bhat

Drs. Hal and Rose Gin

California State University,
East Bay Educational Foundation

Chabot-Las Positas
Community College District Foundation

Redwood Public Law, LLP

Sister Cities of Union City

U.A. Sprinkler Fitters Local 483

Vanir

Featured sponsors only, not a complete list.

Gala Fund-a-Need Raises Over $25,400 for Student Emergency Aid!

Thanks to the incredible generosity of our Gala guests, the 2026 Fund-a-Need raised over $25,400 to support emergency aid for Chabot College students, surpassing the previous Gala's Fund-a-Need total of $13,000!

With the Bay Area's high cost of living, unexpected expenses such as car repairs, medical bills, or housing emergencies can threaten a student's ability to stay in college. Funds raised help students overcome financial barriers through emergency assistance and basic-needs support provided by programs such as the Gladiator Resource Hub. A heartfelt thank you to everyone who raised their paddle to help Chabot students stay enrolled, continue their education, and achieve their goals!

Fund a Need Today!

bit.ly/ccfundaneed

Help us continue providing a lifeline to students facing unexpected financial hardships. Make a gift to the Chabot College Emergency Aid Fund today, and help students stay on track toward achieving their educational goals.



Gala student speaker Christian Colbert


Gala student speaker Kaitlin Cruey

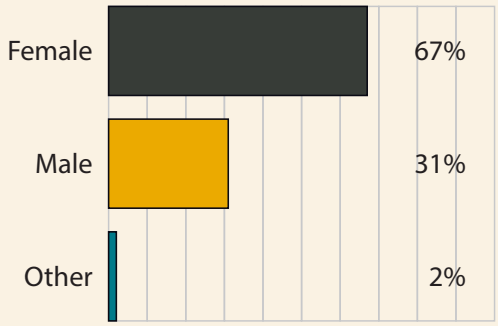
Impact of Emergency Aid

Emergency aid continues to make a difference! Since Fall 2020, the Friends of Chabot College has distributed emergency aid awards in the form of direct cash grants. The Chabot Office of Research, Planning, and Institutional Effectiveness has provided the following snapshot of academic year 2025-26 emergency aid recipients.

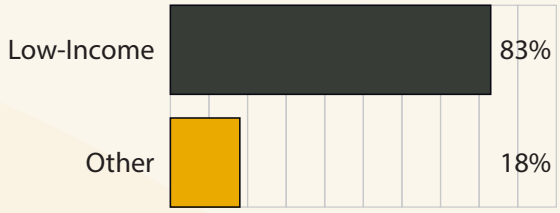
Between Fall 2025 and Spring 2026, 285 unique students benefited from over $164,000 in emergency aid, receiving a total of 334 awards. Emergency aid was issued through several centers and programs including the Gladiator Resource Hub, the Dream Center, the Behavioral Health Apprenticeship program, and the NextUp/Guardian Scholars program for students who have experienced the foster care system.

Who received emergency aid?

67% of recipients are **female**.

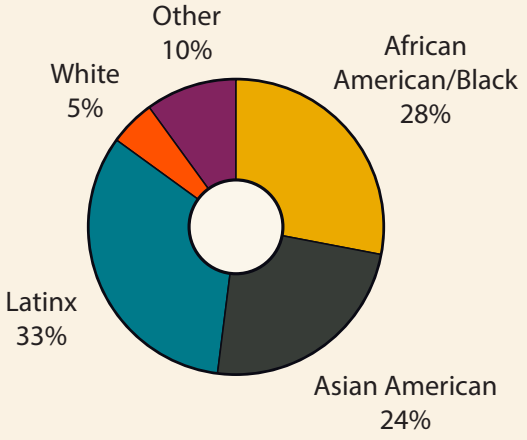


83% of recipients are **low-income**.



Emergency aid reached a higher proportion of **Latinx**, **African American/ Black**, and **Asian American** students, closely mirroring the demographics of Chabot's student body.

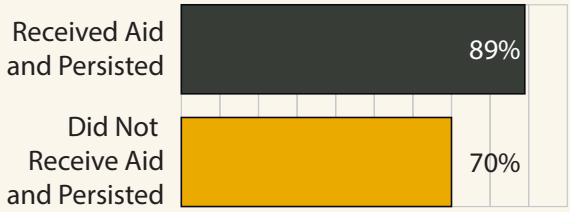
Note: Demographic groups with small sample sizes are hidden for privacy.



How Well did they do?

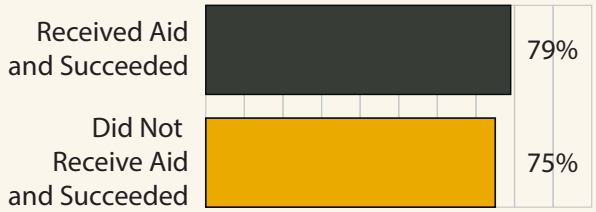
Persistence/Retention

The chart below shows the persistence rate of students who received emergency aid and either enrolled at Chabot the following semester or received a degree/certificate. Students receiving emergency aid in 2025-26 had an 89% persistence rate, which is higher than students who did not receive emergency aid.



Course Success

Successful course completion generally refers to passing a course with a grade “C” or better. The chart below shows students who received emergency aid in 2025-26 had a 79% course success rate, which is higher than students who did not receive emergency aid.



Support student success!

Donate Today!

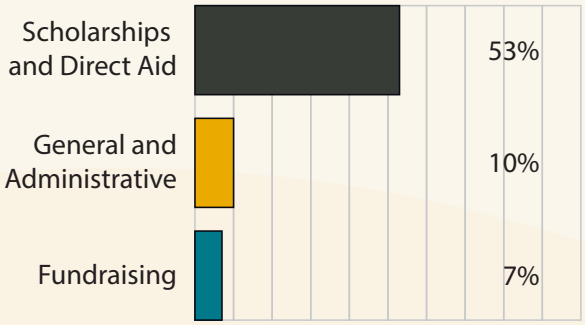
bit.ly/supportfriendsofchabot

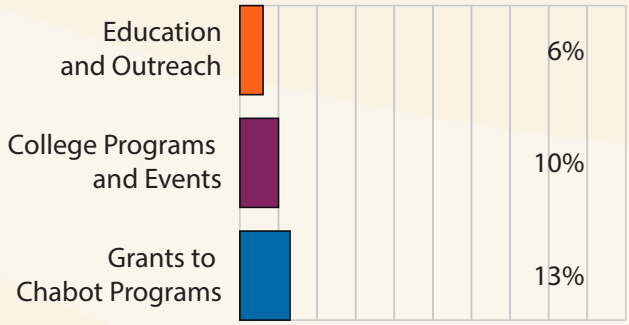




Fundraising Spotlight

In FY 2025-26, the majority of Friends of Chabot funds raised supported student scholarships and direct aid. Here is a breakdown of what your donations fund.







Recently Awarded Grants

Over the past year, the Grant Development Office supported project leads to submit over 20 competitive grant proposals, with more than $7.4 million in funding awarded - and numerous opportunities pending a funding decision - in support of Chabot students and programs. Select recently awarded grants are highlighted below.

Altamont Education Advisory Board

Supports planning, education, outreach, and training in food waste prevention, food donation, and organics separation pursuant to Senate Bill 1383.

- $20,000 over 1 year

Amazon ChangeX

Through the Friends of Chabot (501c3 nonprofit), funding supports Codeward student volunteers in delivering beginner-friendly, interactive coding workshops and hackathons at local libraries, community centers, and youth centers to engage youth and reduce barriers to computer science.

- $4,500 over 1 year

California Community Colleges Chancellor's Office, Rebuilding Nursing Infrastructure Round 2

Supports Chabot Nursing faculty to participate in the USF School of Nursing and Health Professions' Faculty Credential Advancement Initiative; integrates Virtual Reality tools into core courses; and adds an additional cohort to the Concurrent ADN-to-BSN Enrollment Pilot Program through CSUEB.

- $742,847 over 2 years

California Community Colleges Chancellor's Office, English Language Learner Healthcare Pathways Round 3

As a subaward through the Chabot-Las Positas/Mid-Alameda County Consortium, funding supports healthcare-focused vocational pathways for English language learners across all levels of English proficiency.

- $1,075,319 over three years

Foundation for California Community Colleges, Regional Hubs of Healthcare Opportunity, California Medicine Scholars Program

Supports Chabot to lead a new Bay Area Regional Hub - including three community colleges, two four-year universities, four community healthcare organizations, and Stanford and Touro University medical school partners. This project will help address critical physician shortages and increase the number of locally trained primary care providers by supporting pathway development for aspiring medical students.

- $75,000 over 2 years

Kaiser Permanente Community Benefit Program

Supports expanding enrollment in the Chabot Fresh Success Employment and Training Program, providing 30 participants with case management, career workshops, and support services to promote career education program completion and increase earning capacity.

- $25,000 over 1 year

Sutter Community Health Grant

Supports Chabot economically disadvantaged Allied Health students by covering required program costs, such as instruments, uniforms, parking, immunizations and screenings, licensing and exam fees, textbooks, and/or loaned laptops. Funding will also support hosting Chabot's Careers in Healthcare Day.

- $100,000 over 1.5 years

U.S. Department of Labor on behalf of the U.S. Department of Education, Strengthening Institutions Program

Supports developing and integrating a Work-based Learning (WBL) infrastructure, from Dual Enrollment through employment, supporting education completion and workforce readiness. The project focuses on Engineering and Industrial Technology, Information Technology, and Health, which are areas identified through Chabot's Comprehensive Local Needs Assessment as regional high-wage, high-demand sectors.

- $3,000,000 over 5 years

U.S. Department of Labor on behalf of the U.S. Department of Education, TRIO Talent Search

Supports providing a Talent Search (TS) program to 825 students at eight middle and high schools in the Hayward and San Lorenzo Unified School Districts. Talent Search aims to increase students' secondary school persistence, secondary school graduation, completion in a rigorous secondary school program, postsecondary enrollment, and postsecondary attainment rates.

- $412,730/year for 5 years



First Community College to Lead a Regional Hub: California Medicine Scholars Program Grant

Chabot College has been awarded a $125,000 grant through The California Medical Scholars Program (CMSP) to lead its new Bay Area Regional Hub. Partners include three community colleges, two four-year universities, four community healthcare organizations, Stanford University School of Medicine, and Touro University. This project will help address critical physician shortages, support aspiring medical students and increase the number of locally trained primary care providers.

"At Chabot College, we see firsthand the incredible talent and resilience that our underrepresented STEM students bring to campus every day," said Michelle Reyes, HSI STEM Counselor at Chabot College. "As the first community college to lead a CMSP regional hub, we're proud to anchor the Bay Area expansion and build partnerships that directly connect community colleges, four-year universities, and medical schools. By combining intentional academic support with clinical exposure and mentorship, we're committed to clearing the path for scholars to enter medical school and serve our local communities facing physician shortages."

Learn More

Full Press Release
bit.ly/ccmedscholars

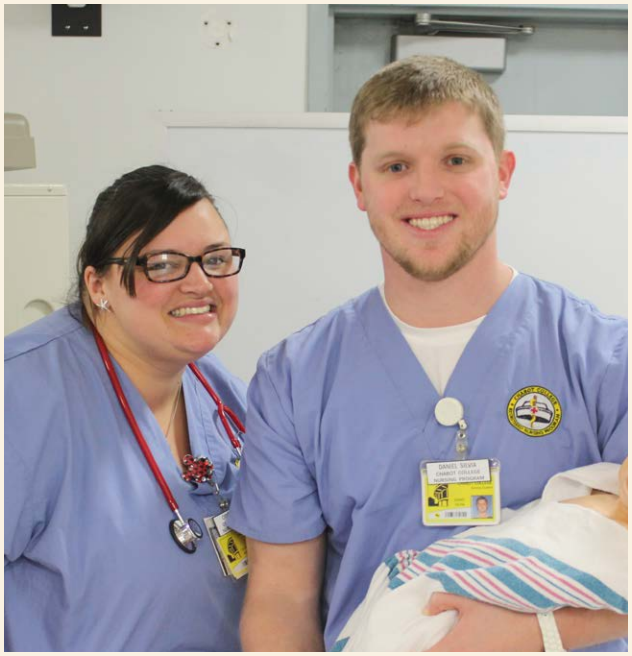
Program Information
californiamedicinescholarsprogram.org

California Medicine Scholars Program

Sutter Health Grant Supports College and Healthcare Career Pathways

With generous funding from Sutter Health, Chabot College's High School Senior Support and Medical Assisting Program **served 736 students** in 2025, exceeding its goal of 500.

The program helped students from Mt. Eden and San Lorenzo High Schools transition to college through individualized advising, enrollment assistance, and educational planning. Through these efforts, **324 high school seniors enrolled in college**, while **92% of Mt. Eden and 94% of San Lorenzo participants completed first-semester educational planning sessions**, compared to the 52% average among high school seniors.



The grant also strengthened pathways into healthcare careers. Chabot's **Careers in Healthcare Day engaged 261 students in 2025 and 379 students in 2026**, introducing them to healthcare professions and educational opportunities.

Through Sutter Health's continued partnership, Chabot College is helping students navigate the transition to higher education, overcome financial and academic barriers, and prepare for rewarding careers in healthcare.

Sutter Health

CAI Grant Strengthens Regional Early Childhood Education Pipeline

Finishing strongly, the **California Apprenticeship Initiative (CAI) New and Innovative Grant**, **Chabot College's Early Childhood Development (ECD) Career Ladder Pathway** made significant progress in expanding workforce opportunities and strengthening the regional early childhood education pipeline. Grant funds were first awarded in 2022 and supported partnerships with the YMCA of the East Bay and Kidango. The program successfully **registered 93 apprentices**, exceeding its original goal of 75 by 24%. Additional successful outcomes included:

- 22 apprentices completed both coursework and on-the-job training and have moved into higher-paying jobs.
- 30 apprentices earned an Associate Teacher Child Development Permit, the qualifying document to work at State Preschools and Head Start sites.
- About 50 apprentices are currently completing on-the-job training to earn their Child Development Permit.
- 30 apprentices are continuing to earn their degree, taking the coursework towards an Associates Degree for Transfer (AS-T) in Early Childhood Education.

By integrating paid, work-based learning with tuition-free college coursework, academic advising, and individualized support, this initiative has created accessible career pathways for working adults while addressing critical workforce needs in early childhood education. The program also establishes a foundation for a sustainable, employer-connected apprenticeship model that supports continued educational attainment, professional advancement, increases in wage attainment, and regional workforce development.



HSI-STEM Grant: Building Pathways to Student Success

Chabot College's Hispanic-Serving Institutions Science, Technology, Engineering, and Mathematics (HSI-STEM) grant has supported significant strides in strengthening student success, expanding academic pathways, and preparing students for degree completion and transfer. During the 2024–25 academic year:

- 90% of STEM students completed a Student Education Plan, including 96% of full-time HSI-STEM students within their first year;
- Three-year degree or certificate completion rates reached 32% overall and 43% among full-time HSI-STEM students; and
- Three-year transfer rates reached 31% overall and 40% for full-time students.

Beyond these accomplishments, grant funding supported updated associate degrees and certificates aligned with transfer requirements, expanded internship and academic support opportunities, and STEM Summer Bridge and Orientation programming to help students successfully navigate their educational journeys. As the College works to sustain these initiatives beyond the grant period, these investments will continue to strengthen pathways to STEM degrees, transfer, and future careers.





Planned Giving

Since 1961, Chabot College has helped students pursue higher education, prepare for careers, transfer to four-year universities, and build better futures. A planned gift to The Friends of Chabot College can complement your financial and estate planning while supporting future generations of Chabot students.

Ways to Give

- **Will or living trust:** Designate a dollar amount, a percentage of your estate, specific property, or all or part of the remainder;
- **Beneficiary designation:** Name The Friends of Chabot College on a retirement account, life insurance policy, or certain financial accounts;
- **Give from your IRA:** If you are age 70 1/2 or older, ask whether a Qualified Charitable Distribution may be appropriate for you;
- **Other assets:** Stocks and securities, real estate, life insurance, artwork, personal property, or other assets may be considered.

Your Gift Can Support

- **Student Scholarships:** Support an existing scholarship or explore a named or endowed scholarship in honor or memory of someone special;
- **Basic Needs & Emergency Aid:** Help students facing food, housing, transportation, or sudden financial emergencies stay enrolled;
- **Programs & Student Experiences:** Support academic programs, student services, clubs, extracurricular activities, or other areas meaningful to you;
- **General Fund & Endowments:** Provide flexible support where it is needed most or create a permanent endowment with gifts of $12,500 or more.

Start a Conversation

The Friends of Chabot College

25555 Hesperian Blvd., Hayward, CA 94545
Phone: 510-723-6633
Email: friendsofchabot@chabotcollege.edu
Website: www.supportchabotcollege.org
Federal Tax ID: 46-3708462

Planning Next Steps

Talk with your professional advisors. Before finalizing a designated gift, contact us to help ensure your intended purpose can be fulfilled.

Note: *This information is for general educational purposes and is not legal, financial, or tax advice. Please consult your attorney, financial advisor, and/or tax professional.*







Stay in Touch!

Sign up for our monthly newsletter by completing our online form.
We do not share or sell contact information.
www.supportchabotcollege.org/update-info.php